

## POSITION DESCRIPTION

<b>Position Title:</b>	<b>Physiotherapist</b>
<b>Department/Location:</b>	Community Care
<b>Employment Status</b> (Full-time/part-time/casual):	Full time/Part time and Casual
<b>Reports To:</b>	Clinical Operations Coordinator and/or Service Manager
<b>Direct Reports:</b>	
<b>Key Relationship's/Interactions:</b>	<b>Internal:</b> Service Point staff- Manager, RNs, PCWs other Allied Health Professionals, Spiritus Staff,
	<b>External:</b> Clients and their family, friends and carers, Referrers, Funding Bodies.

### About Spiritus:

#### Our **Vision**

To create a more caring, just and inclusive society consistent with the teachings of Christ.

#### Our **Mission**

As a caring ministry of the Anglican Church we will:

- enrich people's lives through compassionate service and advocacy for social justice in partnership with communities and parishes;
- respond with innovation and courage to the needs of our community, especially those most at risk; and
- demonstrate a passionate and determined commitment to excel as leaders in quality caring service.

#### Our **Values**

Dignity: We accept, value, encourage and empower others to pursue their personal goals

Respect: We exhibit profound respect, integrity and humility in all our relationships

Care: We demonstrate thoughtful stewardship and take personal responsibility in all we do

Joy: We actively embrace opportunities to share, and experience, hope and happiness

#### Our **Environment**

Spiritus is an Anglican not-for-profit organisation providing caring and supportive services in partnership with government and other support organisations, to respond to identified needs in our community.

Spiritus is committed to enacting a Christian response to social and community welfare issues and aged and community care needs, particularly with respect to disadvantaged members of the community. Whilst serving the community as a whole we value and respect the needs, rights and personal choices of the individual.

Spiritus is the name for all services operating within the Anglican Community Services which was formed by the combination of St Luke's Nursing Service, Anglican Care of the Aged and Anglicare Southern Queensland.

The Anglican Community Services Commission (ACSC) operates under a Diocesan Governance Canon defining its role in terms of Corporate Governance, Strategic Direction of the organisation and the regulation of

Management, and reports to the Archbishop in council. The Canon authorises the ACSC to operate in the areas of community welfare, social justice, health, aged and community care.

All Spiritus services are enhanced and supported by a centralised Shared Services structure.

#### **Position Statement / Overall Purpose:**

The Physiotherapist's major responsibility is to provide quality clinical physiotherapy service to our clients and actively participate in the Spiritus allied health program to promote an integrated quality service to clients along the continuum of care within Spiritus.

Works in accordance with the values of Spiritus and will support core business by providing guidance and advice within this positions specialty area.

#### **Education and Experience:**

##### **Essential:**

- Tertiary qualifications in physiotherapy;
- Current registration with the relevant Health Professional Registration Board in Queensland or for NSW employees registration with the New South Wales Physiotherapists Registration Board.

##### **Desired:**

- Experience within a community services or a not for profit or similar organisation.

#### **Key Selection Criteria:**

1. Possession of current Queensland Drivers' Licence for Qld employees;
2. Demonstrated skills and abilities in time management and workload management;
3. Demonstrate competence in clinical and problem solving skills;
4. Excellent oral and written communication skills;
5. A demonstrated ability to understand and respond to information technology requirements within a working environment;
6. Knowledge of Workplace Health and Safety regulations and requirements and
7. An understanding of Quality processes and standards.

#### **Key Position Responsibilities:**

##### **I. Deliver a quality physiotherapy service to the Spiritus Clients**

- Complete client assessments on admission to physiotherapy;
- Determine appropriate goals and develop the collaborative plan of care to meet these goals;
- Select and provide appropriate treatment and advice to clients and carers;
- Obtain appropriate equipment as required by liaising with appropriate agencies;
- Refer to other physiotherapists or allied health services when required to serve the best interests of the clients;
- Encourage rehabilitation by assisting the client and carers towards self care and maximum independence.

## 2. Policies and Procedures

- Perform responsibilities in a manner that complies with all relevant legislative, common law, regulatory requirements and SLNS policies and procedures;
- Knowledge of occupational health and safety requirements to maintain safety of self and client/carer at all times;
- Undertake risk assessments using organisation protocol and documentation;
- Maintain confidentiality of client/carer and staff;
- Actively participate in quality improvement and continuous learning to assist in review of work practices;
- Identifies and sets boundaries with client/carers at all times.

## 3. Other Duties

- Undertake own work practices in a safe manner and comply with the instructions given for workplace health and safety within Spiritus Policies and Procedures;
- Work in collaboration with other team members;
- Do not, during or after employment, disclose information relating to residents, clients and staff of Spiritus or damage the reputation, viability or profitability of Spiritus services;
- Your responsibilities also extend to any tasks outlined on a duties list, or any other tasks delegated to you by your manager/supervisor, provided that those new job requirements are safe, efficient, relevant, legal and within your abilities.

<b>Delegation of Authority:</b>
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